



Safety, Health, Environmental & Quality (SHEQ) Policy Statement

We organise ourselves to ensure that:

We promote effective relationships through consultation, co-operation and focus on all SHEQ matters; giving our employees, customers, contractors and other interested parties the opportunity to positively influence the way we work.

We ensure all employees and contractors understand their responsibilities and the role they must play in delivering safe and sustainable outcomes for our people, our customers and the environment.

We maintain the integrity of our facilities and assets, ensuring that:

- Risks to our employees, contractors, third-parties, and the environment are effectively managed.
- Our operations and maintenance activities are safe and environmentally compliant.
- Risks to asset integrity are assessed and mitigated throughout the complete lifecycle of an asset;
- Risks are assessed prior to the introduction of any new, or changes to existing plant, equipment and/or processes.
- We believe that all accidents are preventable, and we are committed to the prevention of injury and ill health associated with our activities, protecting the environment, and operating in a sustainable way.
- We are committed to ongoing continual improvement of our SHEQ management and performance and will comply with legal and other obligations as a minimum.
- We will meet these commitments through the development and application of our management systems and procedures; supported by a positive culture based on fairness, trust and co-operation.
- We will closely manage our compliance and SHEQ performance and report on it regularly.

We support our workforce by ensuring that:

- Leadership, direction, training, supervision and, where appropriate, specialist support is provided to our workforce, to enable them to discharge their duty to work responsibly and with due consideration for SHEQ.
- Contractors, working on behalf of Enovert are competent to do so and have systems to comply with all relevant legislation, standards and procedures.
- Human factors are considered in the management of all our operations and organisational changes are only made after risks have been assessed and mitigated.

We apply risk base thinking to our processes to ensure that:

- All significant risks are systematically identified and assessed under both normal and abnormal conditions, so that risks are either eliminated or adequately controlled.
- Safe systems are followed so that people are equipped to manage risks effectively and meet our obligations to SHEQ.
- Emergency plans are developed, exercised and maintained as appropriate.

We will continually improve performance by ensuring that:

- Our Compliance Team monitors SHEQ Key Performance Indicators (KPIs) and take effective action to manage business risks.
- All adverse events are investigated and the lessons learned are communicated to our workforce and all appropriate interested parties.
- Audit and evaluation of all related systems and processes are conducted to highlight opportunities for improvement.
- Management reviews of SHEQ performance shall be conducted annually.
- The CEO and Senior Management Team will review this policy every 2 years and set appropriate SHEQ targets and objectives. Our Compliance Team shall provide the Board with regular performance reports against these agreed targets and objectives.

Mark Silvester

Chief Executive Officer



on behalf of Enovert

09/06/22