



## **Safety, Health, Environmental & Quality (SHEQ) Policy Statement**

### **We organise ourselves to ensure that:**

We promote effective relationships through consultation, co-operation and focus on all SHEQ matters; giving our employees, customers, contractors and other interested parties the opportunity to positively influence the way we work.

We Operate within an integrated management system that meets the requirements of ISO 9001:2015, ISO 14001 and ISO 45001

We ensure all employees and contractors understand their responsibilities and the role they must play in delivering quality products and services for our people, our customers and the environment.

### **We maintain the integrity of our facilities and assets, ensuring that:**

- Risks to our employees, contractors, third-parties, and the environment are effectively managed.
- Our operations and maintenance activities are safe and environmentally compliant.
- Risks to asset integrity are assessed and mitigated throughout the complete lifecycle of an asset;
- Risks are assessed prior to the introduction of any new, or changes to existing plant, equipment and/or processes.

### **We support our workforce by ensuring that:**

- Leadership, direction, training, supervision and where appropriate, specialist support is provided to our workforce, enabling them to discharge their duty to work responsibly and with due consideration for SHEQ.
- Contractors, working on behalf of Enovert are competent to do so and have systems to comply with all relevant legislation, standards and procedures.
- Human factors are considered in the management of all our operational activity; with organisational changes are only made

after risks have been assessed and mitigated.

### **We apply risk base thinking to all of our processes to ensure that:**

- All significant risks are systematically identified and assessed under both normal and abnormal conditions, ensuring risks are either eliminated or adequately controlled.
- We believe that all accidents are preventable, and we are committed to the prevention of injury and ill health associated with our activities.
- We protect the environment by operating in a sustainable way. Supporting biodiversity; considerate resource usage; and green energy recovery. We support community and environmental projects through the Enovert Community Trust.
- Safe systems are followed so that people are equipped to manage risks effectively and meet our obligations to SHEQ.
- Emergency plans are developed, exercised and maintained as appropriate.

### **We will continually improve performance by ensuring that:**

- SHEQ Key Performance Indicators (KPIs) are monitored on a regular basis; taking effective action to manage business risks.
- All adverse events are investigated with lessons learned communicated to our workforce and all appropriate interested parties.
- Audit and evaluation of all related systems and processes are conducted to highlight opportunities for improvement.
- Management review of SHEQ performance shall be conducted annually.
- The CEO and Senior Management Team shall review this policy every 2 years and set appropriate SHEQ targets and objectives. Our Compliance Team shall provide the Enovert Board with regular performance updates against these objectives.

**Mark Silvester**

Chief Executive Officer

A handwritten signature in black ink, appearing to read "Mark Silvester", written over a circular stamp or seal.

on behalf of Enovert

**08 / 11 / 2019**