

The Company specialises in waste treatment, disposal and energy recovery in the UK.

It operates to an Integrated Management System (IMS), the Health and Safety aspects of which comply with the requirements of OHSAS 18001: Occupational Health and Safety Management System. All sites have in place documented improvement plans which are in support of this Policy and which address how the operations manage and reduce risk within their activities.

This statement sets out the Health and Safety (H&S) Policy applicable to all Company operations.

## **Aims and Objectives**

Through setting H&S objectives and targets and with complete staff involvement The Company is committed to:

- Achieving the highest standards of health, safety and welfare provisions to prevent personal injuries, risk to health and dangerous occurrences;
- The continual improvement of health and safety management and safety performance;
- Meeting and, where appropriate, exceeding the requirements of relevant legislation and other requirements to which the Company subscribes, relevant to our H&S hazards and where no regulation exists we shall endeavour to set our own exacting standards;
- Providing employees, and those the Company is responsible for, with a working environment, equipment and systems of work that are safe and without risk to health;
- Identifying and eliminating, or reducing to an acceptable level, through improvement plans the H&S hazards of persons at work and those affected by our actions; and
- Providing a means by which employees can be consulted on matters of health and safety.

In order to achieve this the Company will:

- Communicate via its IMS a zero tolerance on ignoring poor health and safety practices;
- Provide our managers and employees with the tools they need to effectively undertake and manage the responsibilities we place upon them, and monitor to check that safety messages are being cascaded and implemented;
- Review our methods and approaches to feedback and consulting with employees to further develop a positive safety culture and a clear structure for effective communication within the different hierarchy's in the business;
- Require H&S objectives to be considered at least equally to those of commercial, financial or other company objectives; and
- Continually monitor the effectiveness of the IMS through audit, inspection and review of monitoring data and existing work practices and issued documentation.

## **Communication and Review**

This Health and Safety Policy will be reviewed when required and communicated to all persons working for or on behalf of the organisation, and made available to the public and other interested parties upon request.

Alistair Holl  
Managing Director



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